

# Together. We Serve.

## Through WiCyS Veteran Assistance Program

In honor of our veteran community, WiCyS is joining forces with WiCyS members, partners and sponsors to grow the cybersecurity workforce by moving more female veterans into cybersecurity! The Veteran Assistance Program will help bridge the gap of how military skills are transferable to the cybersecurity workforce, address the cybersecurity workforce shortage and aid in decreasing the gender disparity in the field.

### WICYS OPPORTUNITIES FOR FEMALE VETERANS WHO ARE:

- ← Interested in cybersecurity careers
- ← Already working in the cybersecurity field
- ← Looking to further advance their cybersecurity careers

### BENEFITS:

- ← Connected with resources, opportunities, and mentors within the WiCyS network of members, partners and sponsors
- ← Discounted WiCyS membership for female veterans
- ← WiCyS Veteran Fellowship Award opportunities to attend WiCyS annual conference
- ← Exclusive community forum specifically for female veterans
- ← Access to the directory of WiCyS veterans for external opportunities
- ← Work with partners and sponsors for female veteran job placement

**QUOTABLE**  
**“According to the U.S. Department of Veterans Affairs, there are over 20 million veterans in the U.S. Female veterans account for 9% of the veteran population<sup>1</sup>. That’s almost two million female veterans who are highly skilled and have received specialized training in fields that are applicable to meet the demanding cybersecurity jobs the industry is seeking to fill<sup>2</sup>.”**

**DR. AMELIA ESTWICK, VICE PRESIDENT OF THE WICYS MID-ATLANTIC AFFILIATE AND U.S. ARMY VETERAN**

#### FACTOID

**TOP 6 TRANSITIONAL CHALLENGES:**  
**59% NAVIGATING VA PROGRAMS, BENEFITS, AND SERVICES**  
**55% FINDING A JOB**  
**47% FINANCIAL STRUGGLES\***  
**41% DEPRESSION\***  
**38% GETTING SOCIALIZED TO CIVILIAN CULTURE**  
**37% SKILLS TRANSLATION**

**WOMEN IN THE MILITARY: FROM SERVICE TO CIVILIAN LIFE<sup>3</sup>**

#### vet·er·an

**Title 38 of the Code of Federal Regulations defines a veteran as “a person who served in the active military, naval, or air service and who was discharged or released under conditions other than dishonorable.”**

**Women in CyberSecurity (WiCyS)** is the premier organization with national reach dedicated to bringing together women in cybersecurity from academia, research and industry to share knowledge, experience, networking and mentoring.

Initiated in 2013 by Dr. Ambareen Siraj of Tennessee Tech University through a National Science Foundation grant, WiCyS has become a non-profit organization offering many benefits for its members.

**The WiCyS Conference** is an excellent opportunity for companies to connect with women students and professional candidates to recruit them into cybersecurity jobs! More than half the attendees are students seeking opportunities who have been accepted through the WiCyS scholarship program that sponsorships help to support.

Contact  
[info@wicys.org](mailto:info@wicys.org)  
 for details.

FOUNDING PARTNERS



facebook



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\* indicates significantly higher for female service members compared to male service members

Sources:

- 1 - <http://www.pewresearch.org/fact-tank/2017/11/10/the-changing-face-of-americas-veteran-population/>
- 2 - <https://www.uscybersecurity.net/csmag/female-veterans-ready-to-fill-cybersecurity-jobs/>
- 3 - <https://ivmf.syracuse.edu/article/women-military-service-civilian-life-infographic/>

To learn more, visit  
[wicys.org/veterans](http://wicys.org/veterans)

