

# About WiCyS

## The community for supporting women in cybersecurity

Women in CyberSecurity (WiCyS), established by Dr. Ambareen Siraj through a National Science Foundation Grant to Tennessee Tech University in 2013, is a nonprofit 501(c)3 membership organization, which works to advance women in the cybersecurity workforce.

WiCyS works on behalf of women everywhere who seek to enter and progress in careers in cybersecurity, while assisting employers and recruiters to find qualified candidates for their cybersecurity teams in their diversity and inclusion efforts.

WiCyS' extensive network of supporters in industry, academia, government, military, research institutions and nonprofit organizations offers important avenues to advance its mission of recruitment, retention and advancement of women in cybersecurity.

## INITIATIVES

With a growing community comprised of over 8.5K members in 85+ countries, 224 Student Chapters and 62 Professional Affiliates, WiCyS is at the center of numerous opportunities for women to thrive and succeed:

- ← Annual conference for 2.1K attendees. The WiCyS conference is renowned for its educational and technical content, student scholarships, equity advocacy awards, veteran fellowship awards and faculty lodging grants.
- ← Skill Development Training Programs to further advance member's knowledge and skills in cybersecurity
- ← Job Board++ enabling year-round interviewing and recruiting engagement with candidates
- ← Online Member Portal with a community forum and special interest groups
- ← Extensive growing network of WiCyS Student Chapters
- ← Virtual and in-person career fairs
- ← Regional, corporate and specialty WiCyS Affiliates across the globe
- ← Strategic Partnership Program offering opportunities to engage in new initiatives while being recognized as leaders in the quest to diversify cybersecurity teams
- ← Speaker Bureau offering other organizations and conferences access to talented and experienced female cybersecurity speakers in the community
- ← Mentor/Mentee Program provides a 9-month framework and curriculum for mentees to connect, collaborate and advance in cybersecurity careers
- ← Veteran and Military Spouse Assistance Program
- ← Media opportunities
- ← Leadership series summits and workshops
- ← Access to cohort of industry professionals



Initiated in 2013 by Dr. Ambareen Siraj through a National Science Foundation grant awarded to Tennessee Tech University, WiCyS has become a nonprofit organization offering many benefits for its members.

**The WiCyS Conference** is an excellent opportunity for companies to connect with female students and professional candidates to recruit them into cybersecurity jobs! More than half the attendees are students seeking opportunities, who have been accepted through the WiCyS scholarship program that sponsorships help to support.

Contact  
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To learn more, visit  
[wicys.org/about](https://wicys.org/about)

