

# Women in CyberSecurity (WiCyS) Professional Affiliates



A community of women, men, allies, and advocates that support the WiCyS mission to **recruit, retain and advance women in cybersecurity** as part of a **workforce solution**.

## WICYS MEMBERS

HIGH-PERFORMING  
FUTURE-READY

### 10% Proven Performance Edge

WiCyS members show a **10% performance edge**, scoring above average across 16 out of 20 NICE Framework specialty areas.

### 20% Critical Thinking Advantage

WiCyS members show **20% higher critical thinking performance** and stronger cyber warfare and penetration testing skills.

### 32% Lower Attrition Rate

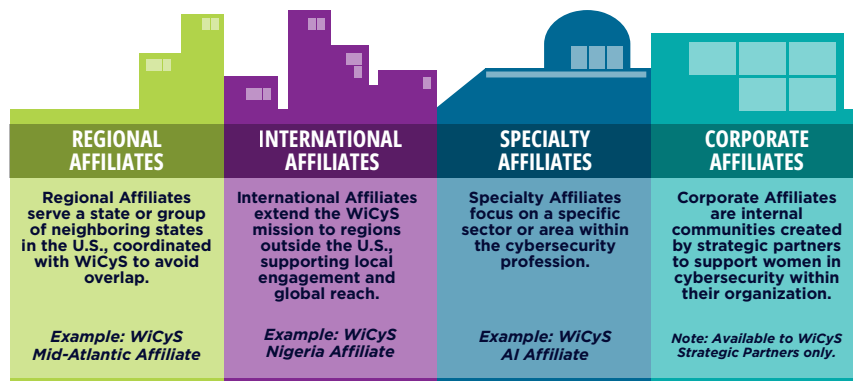
WiCyS members have a **32% lower attrition rate**, giving employers a measurable retention advantage in the hiring process.

### 64% Higher Levels of Satisfaction

WiCyS members employed at strategic partner organizations reported **64% higher levels of satisfaction** than those at non-partner organizations.

## ONE NETWORK, AMPLIFIED

No matter who, or where you are, WiCyS provides you with the resources to connect, mentor, learn from and encourage other members. **Form a new WiCyS Affiliate or associate with an existing one.** Working together, your community will enhance the WiCyS mission through outreach, awareness, networking, sharing, mentoring and engagement.



## WICYS AFFILIATE BENEFITS

- Obtain regional, company or specialty representation of the WiCyS mission through a focused community effort
- Gain an opportunity to present at the WiCyS Annual Conference about the Affiliate's experience and achievements
- Mentor others who need career development and confidence
- Enjoy collaboration and community year-round through regular meetings and events
- Receive a WiCyS professional email, charter agreement, handbook, logo, banner, tablecloth, stickers/buttons, business card templates and more
- Receive \$500 seed funding and on-going funding available in the Affiliate financial ledger
- Attend WiCyS Affiliate Leaders-Only meetings
- Prioritized in speaking opportunities
- Receive global recognition for being an Affiliate leader

## WICYS AFFILIATE TYPES

There are three types of WiCyS Affiliates: **Regional and International Affiliates** serve specific geographic areas; **Specialty Affiliates** focus on particular cybersecurity sectors or shared interests; and **Corporate Affiliates**, available to Strategic Partners, support internal communities within organizations.

"Never underestimate what you can do. **Take the challenge, put yourself out there...** and we'll be right here at WiCyS Southern Africa to be your support system, your sounding board and your biggest cheerleaders."

**KERISSA VARMA · WICYS SOUTHERN AFRICA**

"WiCyS... **a great community where 'we sisters' get and give support.** We have each other's backs when it comes to professional and career development. It's a great community to feel connected with!"

**SHALINI KESAR · WICYS UTAH AFFILIATE**

## WICYS COMMUNITY & IMPACT



Join an existing  
**WICYS AFFILIATE**  
OR START A NEW ONE!

<https://www.wicys.org/initiatives/affiliate-and-industry/>

**Women in CyberSecurity (WiCyS)**  
where the recruitment, retention and advancement  
of women in cybersecurity HAPPENS!

Email [info@wicys.org](mailto:info@wicys.org) to  
inquire about starting an  
affiliate in your area.

