

YEAR IN
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2023

YEAR IN

2024

YEAR IN
REVIEW



2025

2025

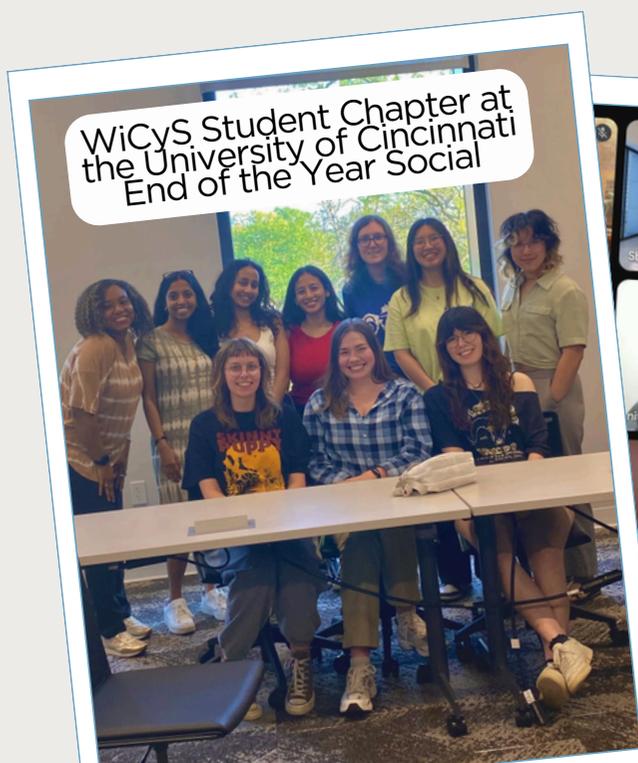
That's a Wrap!



YEAR IN REVIEW → 2025

WICYS GLOBAL COMMUNITY & IMPACT

- ✓ **123 Programs** with **50,060 Participants**
- ✓ **11K+ Members** across **110 Countries**
- ✓ **331 Student Chapters** and **69 Professional Affiliates**
- ✓ **200+ Events** held by **WiCyS Global** and **Affiliate Networks**



Become a WiCyS Member in 2026!



THE WICYS EDGE

According to 2025 Research Findings,
WiCyS Members Demonstrate:

10% Proven Performance Edge

WiCyS members show a **10% performance edge**, scoring above average across 16 out of 20 NICE Framework specialty areas.

*WiCyS/N2K/skillrex

20% Critical Thinking Advantage

WiCyS members show **20% higher critical thinking** performance and stronger cyber warfare and penetration testing skills.

*WiCyS/Haystack Solutions

64% Higher Levels of Satisfaction

WiCyS members employed at strategic partner organizations reported **64% higher levels of satisfaction** than those at non-partner organizations.

*WiCyS/Aleria

32% Lower Attrition Rate

WiCyS members have a **32% lower attrition rate**, giving employers a measurable retention advantage in the hiring process.

*WiCyS/FourOne Insights



Learn More!



YEAR IN
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2025

RSAC | 2025
Conference
San Francisco • April 28 – May 1 • Moscone Center

WICYS AT RSAC MEETUP

200+
Attendees

Sponsored By:



Attend a Meetup Near You in 2026!



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NEW WICYS PROGRAM: AI Learning Series

1,504
Participants



The **AI Learning Series**, presented by the WiCyS global team and the AI Affiliate, is a comprehensive program designed to equip cybersecurity professionals with the knowledge and skills needed to navigate the evolving landscape of artificial intelligence.



Get Involved in 2026!





NEW WICYS PROGRAM: Create Your Leading Edge

278
Participants



Create Your Leading Edge is a 12-week leadership development program designed for mid-level women in cybersecurity. It emphasizes cultivating authentic leadership, strategic career growth and workplace confidence.



Get Involved in 2026!





NEW WICYS PROGRAM: Stage Ready Public Speaking Fellowship

567
Participants

3
Cohorts



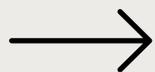
The **Stage Ready Public Speaking Fellowship** is a transformative public speaking training program for mid- to senior-career WiCyS members to help prepare them for career advancement.



Get Involved in 2026!



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NEW WICYS PROGRAM: Executive Leaders Network

250
Participants



The **Executive Leaders Network** is for executive leaders to cultivate support, gain new perspectives, amplify best practices, solve challenges, and lead the charge by supporting the WiCyS mission to recruit, retain and advance women in cybersecurity.



Get Involved in 2026!



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WICYS 2025 CONFERENCE

✓ **2,366+** Total In-Person Attendees

✓ **141** Presenters and Speakers

✓ **1,159** Total Virtual Attendees

✓ **101** Sponsors and **143** Recruiters

✓ **28** Countries Represented

✓ **2.6M+** Social Media Reach



View More WiCyS 2025 Photos!



YEAR IN REVIEW → 2025

WICYS 2026 CONFERENCE



✓ **990 CFP Proposal Submissions**

✓ **203 Research Poster Submissions**

SAVE THE DATE

MARCH 2026

WEDNESDAY	THURSDAY	FRIDAY
11	12	13
Pre-Con Day!	✓	✓



General Registration
Opens **January 26, 2026!**

