

Women in CyberSecurity (WiCyS) Professional Affiliates



A community of women, men, allies, and advocates that support the WiCyS mission to **recruit, retain and advance women in cybersecurity** as part of a **workforce solution**.

WICYS MEMBERS

HIGH-PERFORMING
FUTURE-READY

14.5% Proven Performance Edge
WiCyS members show a **14.5% performance edge** across 60 core competencies utilizing a hard skills assessment.

20% Critical Thinking Advantage
WiCyS members show **20% higher critical thinking performance** and stronger cyber warfare and penetration testing skills.

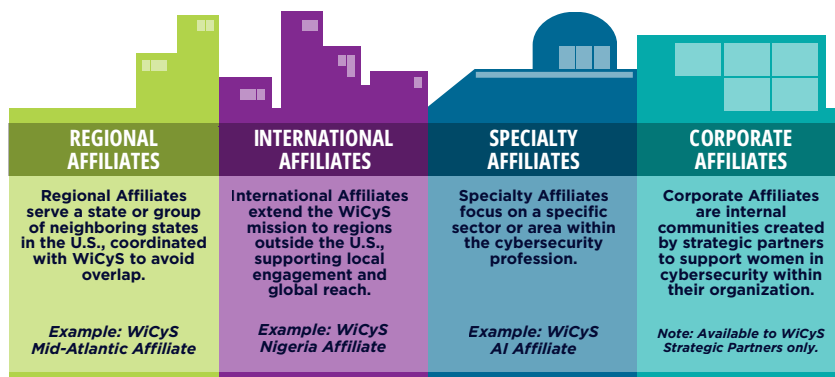
32% Lower Attrition Rate
WiCyS members have a **32% lower attrition rate**, giving employers a measurable retention advantage in the hiring process.

64% Higher Levels of Satisfaction
WiCyS members employed at strategic partner organizations reported **64% higher levels of satisfaction** than those at non-partner organizations.

\$125K Return on Investment
WiCyS Strategic Partners leveraging WiCyS skills-based employment practices and resources generate an **ROI of \$125,000** per employee's tenure.

ONE NETWORK, AMPLIFIED

No matter who, or where you are, WiCyS provides you with the resources to connect, mentor, learn from and encourage other members. **Form a new WiCyS Affiliate or associate with an existing one.** Working together, your community will enhance the WiCyS mission through outreach, awareness, networking, sharing, mentoring and engagement.



"Never underestimate what you can do. **Take the challenge, put yourself out there...** and we'll be right here at WiCyS Southern Africa to be your support system, your sounding board and your biggest cheerleaders."

KERISSA VARMA · WICYS SOUTHERN AFRICA

WICYS COMMUNITY & IMPACT

11k+ Members **70** Professional Affiliates **45k+** Newsletter Subscribers

113 Countries **364** Student Chapters **57k+** Webinar Subscribers

Fiscal Year **2025:** **123** Programs with **50k+** Participants



WICYS AFFILIATE BENEFITS

- **Leadership & Representation:** Lead regional, company, or specialty initiatives to advance the WiCyS mission.
- **Speaking & Recognition:** Gain global visibility through exclusive speaking slots and presentations at the WiCyS Annual Conference.
- **Networking & Mentorship:** Access year-round collaboration, community events, and opportunities to mentor others.
- **Professional Branding:** Receive a WiCyS email, logo, handbook, and marketing materials (banners, stickers, etc.).
- **Funding:** Access \$500 seed funding plus ongoing financial support via the Affiliate ledger.
- **Exclusive Access:** Attend leaders-only meetings and receive priority for professional opportunities.

"WiCyS... **a great community where 'we sisters' get and give support.** We have each other's backs when it comes to professional and career development. It's a great community to feel connected with!"

SHALINI KESAR · WICYS UTAH AFFILIATE

Join an existing
WICYS AFFILIATE
OR START A NEW ONE!

<https://www.wicys.org/initiatives/affiliate-and-industry/>

Women in CyberSecurity (WiCyS)
where the recruitment, retention and advancement
of women in cybersecurity HAPPENS!

Email info@wicys.org to
inquire about starting an
affiliate in your area.

