



Women in CyberSecurity (WiCyS)

Global Nonprofit Organization

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Recruit,
RETAIN
and Advance
women in cybersecurity.

WiCyS Mission:

A community of women, men, allies and advocates that support the WiCyS mission to **recruit, retain and advance women in cybersecurity** as part of a *workforce solution*.



Voice of WiCyS



Community



Recognition



Advocate



Growth



Leadership



Mentorship

🔍 How to pronounce WiCyS

Sounds like

we•sis

Meaning: We Cyber Sisters



women in
CYBERSECURITY

WiCyS

WICYS TIMELINE

COMMUNITY BUILDING





WiCyS is a 501(c)(3) nonprofit organization and a global community of women, men, allies, and advocates united by a shared mission to recruit, retain, and advance women in cybersecurity **as part of a workforce solution**

WiCyS COMMUNITY & IMPACT

11K

Members

115

Countries

255

Student Chapters

66

Professional Affiliates

61K+

2026 Program Participants

60K+

Webinar Subscribers

45K+

Newsletter Subscribers

238

2026 Programs

SOCIAL MEDIA REACH

in

135K+

LinkedIn

X

26K+

X (Twitter)

f

8K+

Facebook

📷

16K+

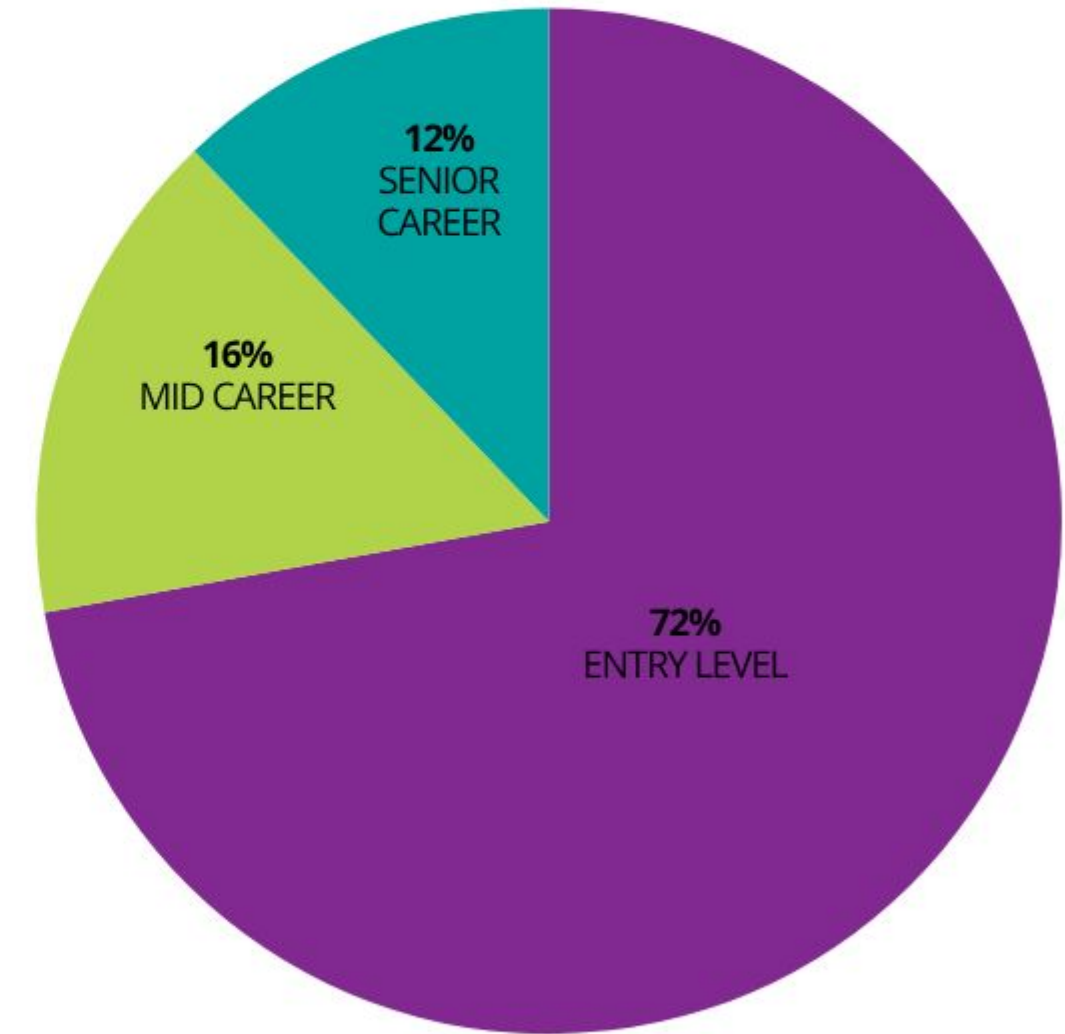
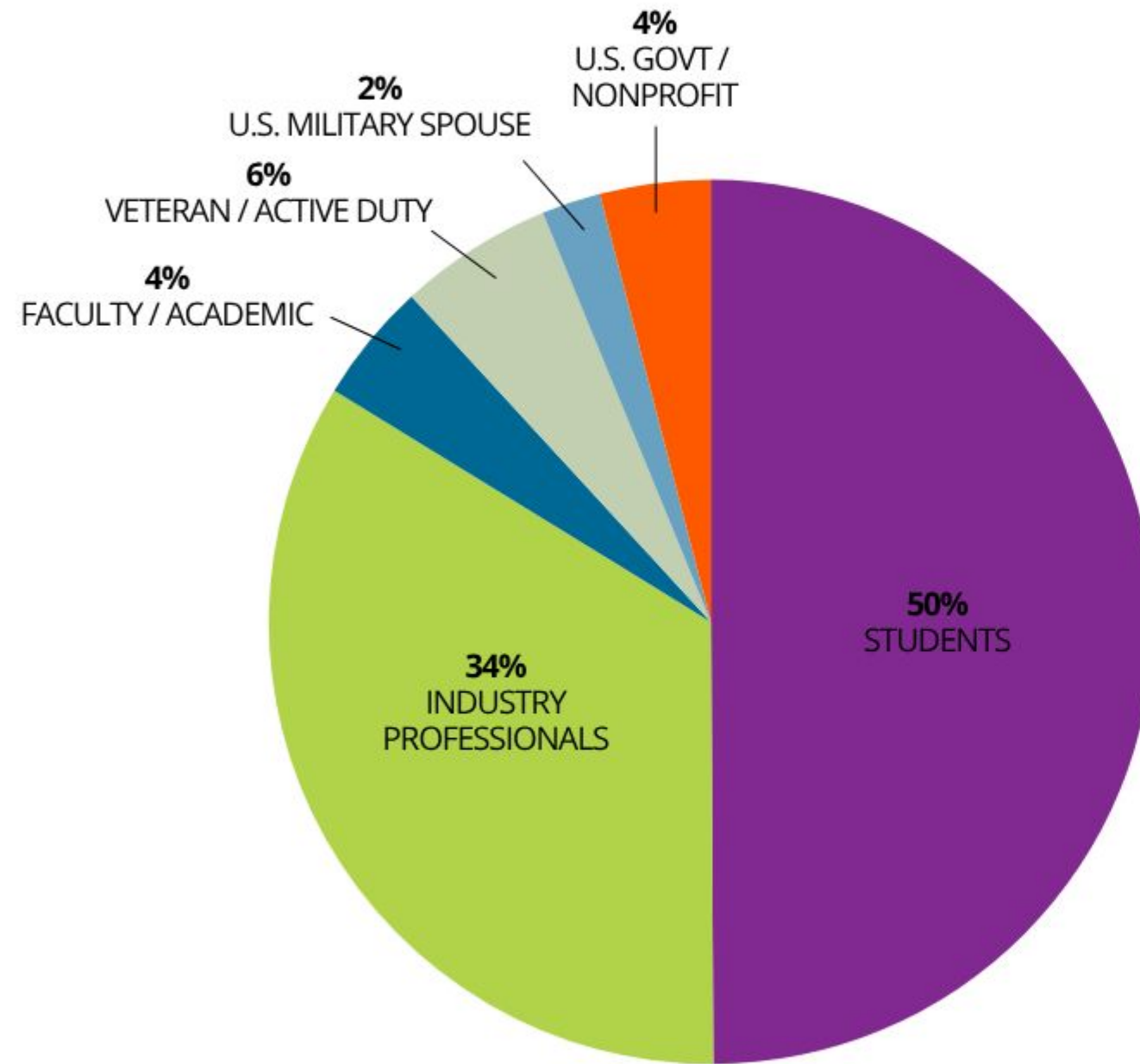
Instagram

▶

2K+

YouTube

WiCyS Member Demographics



The WiCyS Edge

WICYS MEMBERS

HIGH-PERFORMING
FUTURE-READY

20% Critical Thinking Advantage

WiCyS members show **20% higher critical thinking performance** and stronger cyber warfare and penetration testing skills.

14.5% Proven Performance Edge

WiCyS members show a **14.5% performance edge**, scoring above average across 16 out of 20 NICE Framework specialty areas.

32% Lower Attrition Rate

WiCyS members have a **32% lower attrition rate**, giving employers a measurable retention advantage in the hiring process.

64% Higher Levels of Satisfaction

WiCyS members employed at strategic partner organizations reported **64% higher levels of satisfaction** than those at non-partner organizations.

The Employer's Advantage

Strengthening Individual and Organizational Outcomes

- Use panels for promotion decisions
- Create internal skills profiles with personalized opportunities for skills building
- Join member organizations (like WiCyS)
- Set up formal mentoring programs



Leads to

10-20%

higher representation of women in cybersecurity leadership

\$125K+

return on investment across an employee's tenure (faster hiring & retention)

WOMEN IN CYBERSECURITY INITIATIVES



PROGRAMS

Early Career
Mid Career
Senior Career



MEDIA

Newsletters
Speakers
Bureau
Speaking
Engagements
Podcasts



EVENTS

Annual
Conference
Regional
Affiliate Events
Virtual
Conference
Webinars
Student
Chapter Events



CAREER RESOURCES

Career Fairs
Career Growth
Hub
Conference
Scholarships &
Grants
JobBoard++
Research &
Resources
Resume
Reviews



COMMUNITY

11K+ Members
Affiliates
Board of
Directors
Committees
Mentorship
Mission
Support Team
Online Member
Platform
Executive
Leaders
Network
Student
Chapters



“ —

"In the cyber realm, where a 'good ole' boys' club' has traditionally prevailed, WiCyS stands out as a **beacon of change**, fostering a supportive and inclusive atmosphere led by women. It's reshaping the cybersecurity landscape, providing a network where I no longer feel dependent on traditional channels. Instead, I can lean on the relationships cultivated through conferences and programs. It's empowering to be part of this **transformative movement**, where a diverse group is leading the way forward."

Hannah Rapetti

Cyber Security Analyst, Proofpoint



“ —

"WiCyS was a **game-changer** in my journey, offering unwavering support and invaluable resources that **reshaped my entire life**. Through attending conferences and founding a student chapter, my involvement with WiCyS directly led to **securing my dream job** at Modern Health. The organization's dedication to empowering women in cybersecurity not only bolstered my confidence but also provided the vital connections I needed to thrive in this field."

Devonie Nelson

Junior Cybersecurity Engineer, Modern Health



“ —

“The mentorship, resources and community support I received through WiCyS opened doors to the cybersecurity world and shattered long-held misconceptions about my capabilities. WiCyS *empowered me to believe in my worth*, leading me from financial instability to financial independence in under three years. The journey wasn't just about finding a career—it was about *rediscovering my confidence* and ability to provide for my family. WiCyS transformed my life, and I am committed to paying it forward by mentoring other women entering the field.”

Alexis Watters

Technical Lead / Senior BEC Forensic Investigator, Solis Security

WICYS PROGRAMS

Applications Now Open

SENTINELONE X WICYS: THREATOPS CTF SERIES

SENTINELONE CAPTURE THE FLAG WITH WICYS

October 27, 28 and November 4, 5

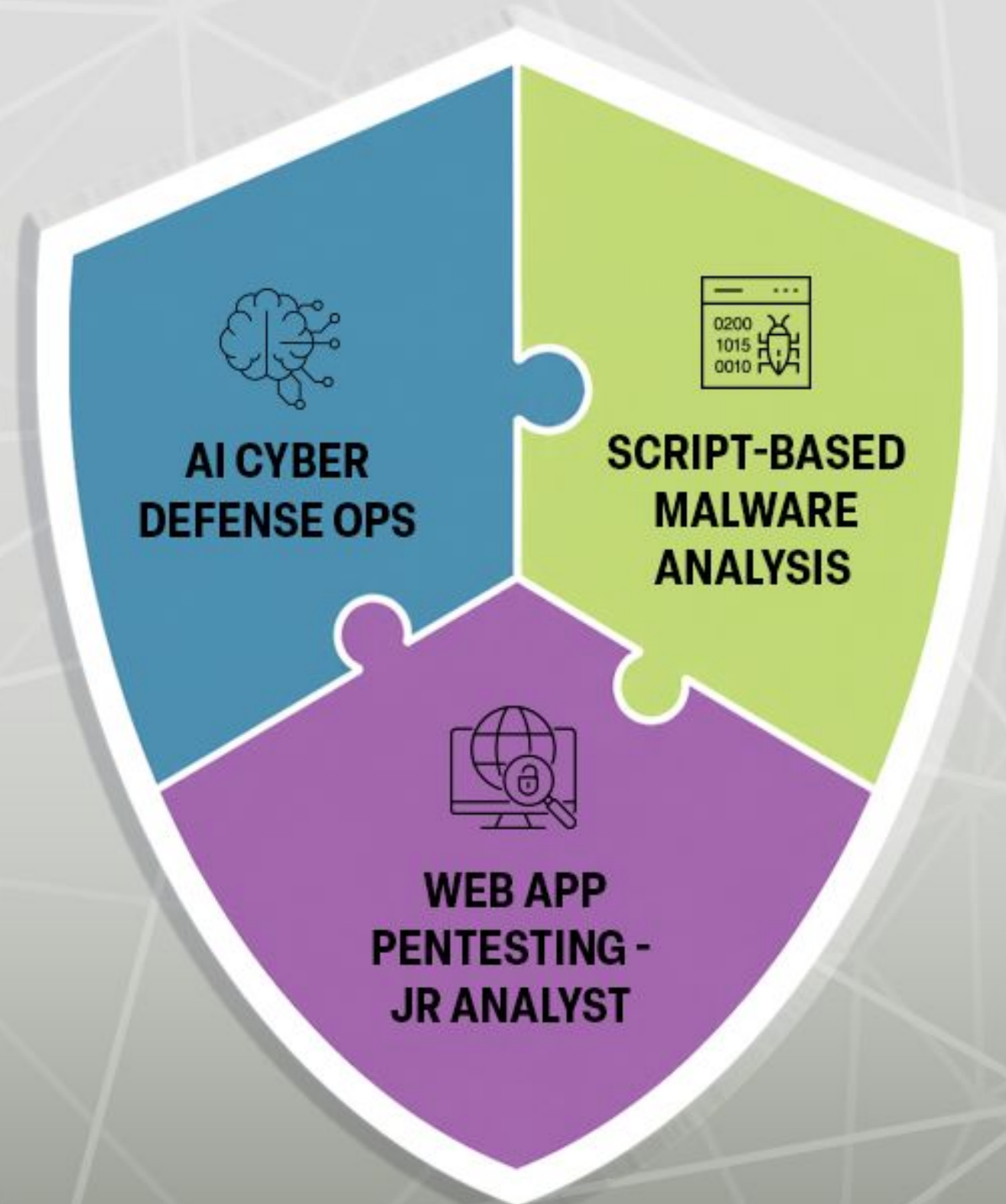
Open to All Career Levels and Students

Sign-Ups Close October 16



<https://www.wicys.org/benefits/capture-the-flag/>





THE CYBER COMPETENCY BUILDER

with Just Hacking Training

Course 3: Web App Pentesting – Jr Analyst

Applications Open for Course 3: October 1–16

Course 3 Runs: October 26–November 23

Open to All Career Levels

<https://www.wicys.org/benefits/the-cyber-competency-builder-with-just-hacking-training/>



WiCyS Professional **MENTORSHIP PROGRAM**

Program Runs: January 4 - June 30, 2027

Applications Close: October 30, 2026

Career-Level: All Professionals



<https://www.wicys.org/initiatives/mentor/mentor-mentee-program/>



WiCyS Upcoming Webinars



Online Webinar

Rethinking Data Loss Prevention



Tuesday, October 13th
@ 1 PM CT



with
Gayathri Peri

Cyber Security Engineer

PayPal

[Rethinking Data Loss Prevention](#)





Online Webinar

The Harder Problem: Proving Action Correctness in the Age of Agentic AI



Wednesday, October 14
@ 1 PM CT



with
Kev Dunn

Senior Manager AWS Security
Assurance Services

[The Harder Problem](#)





Online Webinar

**Your Vendor Passed the Questionnaire. Now What?
Rethinking Third-Party Risk for the AI Era**



Thursday, October 15
@ 1 PM CT



with
Danielle Lawrence
Manager, Vendor Security
Cisco

[Your Vendor Passed the Questionnaire](#)





Online Webinar

From Exploration to Scale: Using Frontier Models for Proactive Cyber Defense



Wednesday, October 21
@ 1 PM CT



with
Laila Robak
VP Cybersecurity
State Street

[From Exploration to Scale](#)





FORTINET®

Online Webinar

Behind the Tabletop: What a Hospital Ransomware Exercise Can Teach Us About SOC Readiness



Tuesday, October 27
@ 1 PM CT



with
Paula De Albuquerque

SOC Technical Trainer

Fortinet

[Behind the
Tabletop](#)



Online Webinar



Breaking the Glass Firewall: The Unwritten Lessons of Becoming a CISO

Hard Truths, Hidden Barriers, and Paying It Forward



Wednesday, October 28 @ 1:30 PM CT



Dd Budiharto
Chief Security
Advisor
Microsoft



Lindsay Myers
CVP, Security
Marketing
Microsoft



Julie Myerholtz
VP, Chief Information
Security Officer
Brunswick



Mary Rose Martinez
CISO and VP of Digital
Technology Services
Marathon Petroleum

[Breaking the Glass Firewall](#)

WiCyS Ongoing Initiatives

CYBERSECURITY AWARENESS MONTH **ACTIVITIES**

— OCTOBER 2026 —

Open to All Members



<https://www.wicys.org/events/cybersecurity-awareness-month/>



CHRIS INGLIS GENERAL PETRAEUS JEN EASTERLY MARCUS HUTCHINS

MIDNIGHT IN THE WAR ROOM

A DOCUMENTARY ON
CYBER WAR

PRESENTED BY
SEMPERIS
STUDIOS

HEADLINE SPONSOR



MARQUEE SPONSOR

COHESITY

ACTION PARTNERS



TICKETS & INFO:

[MidnightInTheWarRoom.com](https://www.semperis.com/midnight-in-the-war-room/)

Upcoming Screenings with WiCyS Affiliates:

- October 7: DC
- October 7: Mountain View, CA
- October 8: Sydney
- October 15: NYC
- October 20: Toronto
- October 21: Detroit
- October 22: Mumbai
- October 27: Plymouth Meeting, PA

Find a screening near you: <https://www.semperis.com/midnight-in-the-war-room/events/>





IN-PERSON
MARCH 17-19, 2027

REGISTRATION OPENS
DECEMBER 9 @ 10AM CT

WiCyS



#WiCyS2027

<https://www.wicys.org/events/wicys-2027/>



EXECUTIVE LEADERS NETWORK

Lead the Charge



Thought-Leadership
Senior Career Professionals

Invite-Only | Monthly Meeting Cadence

<https://www.wicys.org/benefits/executive-leaders-network/>



WiCyS Upcoming Events

KICKOFF EVENT

INSIDE AN E-SKIMMING ATTACK



Detecting and Defending Against Client-Side Card Theft

October 8th at 6pm CT

[Inside an E-Skimming Attack](#)

Calendar OF EVENTS



Discover upcoming Local/Regional Affiliate events, WiCyS Global events, and Partner events.



www.wicys.org/events

<https://www.wicys.org/events/>



WiCyS Strategic Partners

TIER 1



TIER 2



TIER 3



Stay Connected!



Find us on Instagram
[@WiCySorg](#)



Find us on FaceBook
[@Women in CyberSecurity - WiCyS](#)



Find us on LinkedIn
[@Women in CyberSecurity \(WiCyS\)](#)



Find us on X
[@WiCySorg](#)



Find us on YouTube
[@WomeninCyberSecurityWiCySorg](#)



Find us on Flickr
[@WiCyS](#)





**Join WiCyS
Today!**

<https://www.wicys.org/benefits/>